A systematic literature review: exploring evolving and emerging themes in vicarious trauma research from 1990 to 2021

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This study is a systematic literature review of research into vicarious trauma / vicarious traumatisation. The aim was to examine emerging and evolving key themes over time since 1990, when vicarious trauma was first named in a research title. All pieces of research and literature which included vicarious trauma or vicarious traumatisation were on the original inclusion list. Only the abstracts or descriptions of each piece were used in the analysis. The literature was explored using thematic analysis with a semantic lens.

The primary themes which emerged for exploration were vicarious trauma impacts; personal protective factors and personal risk factors; professions and contributing professional factors; organisational protective factors and organisational risk factors; exploration of post traumatic growth and vicarious resilience, and issues found in the body of research. Themes which remained relatively steady over time with little change were the impacts of vicarious trauma and contributing professional factors. Themes which evolved to become more nuanced over time were in personal risk factors and personal protective factors, and in post-traumatic growth and vicarious resilience factors. Perhaps the biggest evolution was the expansion of professional bodies being studied for their exposure to vicarious trauma risk, and an emerging dissatisfaction with the concept definitions and methods used in vicarious trauma research. Future areas for research are discussed.

Keywords: Vicarious trauma; vicarious traumatisation; vicarious resilience; professional risk; inter-personal trauma.

Introduction

This systematic literature review examined the existing literature and research about vicarious trauma and its impacts. The current body of work was initially explored from a broad perspective and then a narrower focus was used to analyse the themes which have emerged over the past 31 years. This gave a high-level view of the research to date and indicates potential avenues for further exploration.

 $\label{thm:continuous} \mbox{Vicarious trauma has appeared in research since it was first named as such in 1990 by McCann and Pearlman in their$

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Australian Counselling Research Journal ISSN1832-1135

article: "Vicarious traumatization: A framework for understanding the psychological effects of working with victims". Since then, there have been relatively few studies in which vicarious trauma or vicarious traumatisation is named in the title. There have, however, in the same period, been thousands of research papers about burnout, and hundreds about secondary trauma and compassion fatigue (See Appendix 1). This literature review focusses upon vicarious trauma as a distinct and important impact of trauma work, hoping to move the discourse away from the slightly blaming overtones in the terminology of burnout and compassion fatigue.

Vicarious trauma is described as the impact upon a person from exposure to traumatic material.

The types of individuals who may be impacted by vicarious trauma include anyone who creates an empathic connection or bond with someone who is sharing the story of a traumatic event, or anyone who is repeatedly exposed to graphically disturbing or trauma content (Fohring, 2020). Individuals with higher empathy ratings have been shown to demonstrate a more greatly affected world view when impacted

by vicarious trauma (Feldman & Kaal, 2007). Vicarious trauma can be seen within families where one member has experienced trauma (Boulanger, 2018) or after witnessing or hearing about the trauma event of a friend (Howard, 2021). Vicarious trauma is particularly prevalent in those professions which require an individual to be exposed to traumatic material repeatedly over time, particularly inter-personal trauma, such as trauma therapists and mental health professionals.

Vicarious trauma impact definitions

The definitions of vicarious trauma impacts have evolved over the past few decades, with the current agreed definition including an altered world view (Raunick et al, 2015), particularly an increasingly negative world view (Jordan, 2010) and a negative change in the perceptions of the safety of self and others (Holder, 2015), which creates further impacts on an individual's relationship with self, including self-esteem, intimacy, and relationships with others. It is important to note that vicarious trauma is separate and distinct from secondary traumatic stress or worker burnout, although they may have similar initial presentations (Canfield, 2005). Vicarious trauma refers to "pervasive and cumulative" changes in a person's view of the world, other people, and themselves because of repetitive exposure to traumatic material of any kind (Fohring, 2020).

Current Study

This study is a systematic literature review of research into vicarious trauma / vicarious traumatisation. The study has been formulated to look at emerging themes over the past thirty-one years and to explore potential future avenues for research. This systematic review looks at research literature on vicarious trauma from 1990, which is when vicarious trauma was named as such for the first time as opposed to the use of terms like "compassion fatigue" or "burnout".

The online library search engine of the Australian College of Applied Psychology was used to search a variety of online libraries for research literature regarding vicarious trauma. Thematic analysis was then applied to examine evolving themes over time, in five (5) year increments.

The potential audience for this review includes professionals exposed to trauma and organisations who have a duty of care to their workers exposed to traumatic material. This study hopes to add a cohesive assessment of the evolution of current research regarding vicarious trauma to help inform workplace policy and processes as per current best practice, and to explore where future research may be directed.

Method

Eligibility criteria

For inclusion in this systematic literature review, the literature fulfilled the following criteria:

 Vicarious trauma or vicarious traumatisation is included in the TITLE.

This criterion was established to ensure that the *idea* of vicarious trauma was considered important enough by the researchers that it be included in the title for ease of search by others. This narrower search thus hopefully focusses on research which considers vicarious trauma itself to be an important area of study. By highlighting the term in the title, rather than the phrase "Vicarious trauma/vicarious traumatisation" appearing in the

description or subject, the search was narrowed to a reasonable volume. (See Table 1 and Table 2 for search results.)

Due the broad nature of this review only abstracts or descriptions were studied.

Search strategy

The online search engine of the Australian College of Applied Psychology was utilised for this search. The online libraries that returned items on search include:

- SAGE Journals
- ProQuest Psychology
- EBSCOhost
- · Taylor & Francis
- APA PsycARTICLES
- · SpringerLink Journals
- PubMed Central Open Access
- · Directory of Open Access Journals
- · Ebook Central

Further assessment for exclusion

All items returned on search, including books, journal articles, magazine articles (in professional publications, for example: Officer.com – an online Police force publication) were initially included.

There were very few exclusion criteria for this search, as it is a deliberately broad overview of research trends and theme evolutions.

Upon assessment of the returned research items, they were excluded from the review if:

- · There was no abstract or description.
- · If it was a duplicate.
- Vicarious Trauma as a concept was not included in the title.
 For example: Vicarious Resilience: A New Concept in Work
 With Those Who Survive Trauma. (Hernandez, Gangsei & Engstrom, 2007) was not included.

Search Results

As shown in Tables 1 and 2, the initial literature search yielded 132 (Title includes vicarious trauma) and 100 (Title includes vicarious traumatisation) papers from the online library search engine at ACAP. These results were segmented into five (5)-year blocks for ease of screening and examining trends over time. After any duplicates were removed, and items which did not include an abstract or description were removed, there were 188 eligible research items to be potentially included in the review. Where the return in a 5-year segment (excluding repeats or items without an abstract or description) was greater than 25 items, a 33% sample was chosen to ensure the scope of the project was within capacities. (This sampling was performed in a purposive manner which aimed at including a wide variety of professions and perspectives.) In total, the final number of research items to be thematically analysed stands at 130.

Table 1. Search returns for *TITLE contains vicarious trauma*.

Title contains	Title contains: Vicarious trauma			
Year range segment	Search returns	Search returns (excluding repeats and items without an abstract or description)	Included in analysis	
1990–1995	0	0	0	
1996–2000	0	0	0	
2001–2005	13	10	10	
2006–2010	20	12	12	
2011–2015	31	26	9*	
2016–2020	62	59	18*	
2021–2021	6	5	5	
Total	132	112	54	

*For the 5-year segments where the search returns (excluding repeats and items without an abstract or description) was greater than 25 items, 33% was purposively sampled from the total for inclusion in the thematic analysis. The purposive sampling aimed at including a wide variety of professions and perspectives.

The research items included in the analysis (where the title contains "vicarious trauma") are summarised in Appendix 2.

Table 2. Search returns for *TITLE* contains vicarious traumatisation/traumatization.

Title contains:	Vicarious trau	ma	
Year range segment	Search returns	Search returns (excluding repeats and items without an abstract or description)	Included in analysis
1990–1995	6	4	4
1996–2000	10	4	4
2001–2005	17	14	14
2006–2010	18	15	15
2011–2015	16	13	13
2016–2020	28	22	22
2021–2021	5	4	4
Total	100	76	76

The research items included in the analysis (where the title contains "vicarious traumatisation/traumatization") are summarised in Appendix 3.

Data analysis

As this research is studying emerging themes over time, all the included article descriptions/abstracts were grouped in five (5) year periods from 1990. Within each of these time periods the article description/abstracts were examined using thematic analysis (TA), where the selected text was colour coded for key ideas and word groupings to be used as building blocks for

broader themes and patterns of meaning (Clarke & Braun, 2017). When coding for key ideas a semantic lens (word meaning) was used as opposed to an interpretive lens (Boyatsis, 1998). This helped ensure the inductive nature (letting themes develop via empirical observation) of the analysis rather than deductive (testing an existing theory).

The data was extracted manually and laid out in Word documents for manual processing. Software was considered for this process (MAXQDA), but ultimately not used.

In the manual analysis, a visual scan of the data sets was conducted to get a high-level view of the potential themes. These were separated out into:

- Vicarious trauma itself definitions, impacts, potential risk factors, potential protective factors.
- Profession type, professional factors (associated with vicarious trauma), organisational factors, the personal factors of an individual professional which may influence vicarious trauma, professional settings
- · Situational factors such as natural disasters.
- Research development trauma informed language, vicarious resilience and post-traumatic growth (as opposed to post traumatic stress disorder) and issues found in the research.

These themes were then colour coded by word or blocks of words to relate to a particular theme and to narrow the themes down to emerging primary themes. The first stage of this coding is described by Strauss and Corbin (1998) as open coding where the individual lines of text are examined to identify key concepts and ideas. The second phase of this process is axial coding where the broad concepts and ideas are refined by closer scrutiny, which did result in a slight shift in the themes to be analysed as discussed in the Results section.

Results

The overarching aim of this systematic literature review is to examine the predominant emerging themes in vicarious trauma research over the past 31 years (1990–2021). To this end, thematic analysis was employed to examine the abstracts of 130 pieces of literature using a semantic lens.

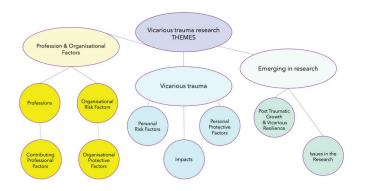
Theme Overview

On reviewing the abstracts and descriptions as laid out in 5-year segments, overarching primary themes started to emerge in the literature. The axial coding had some departures from the initial high-level scan. The primary themes (and subthemes) that emerged after this refinement are:

- · Vicarious trauma:
 - o Vicarious trauma impacts,
 - o Personal risk factors influencing vicarious trauma impacts,
 - Personal protective factors influencing vicarious trauma impacts.
- Profession and organisational factors:
 - o Professions exposed to vicarious trauma risk,
 - o Contributing professional factors (such as client groups),
 - o Organisation risk factors influencing vicarious trauma impacts,
 - o Organisation protective factors influencing vicarious trauma impacts.
- · What has been recently emerging in the research:

- o Exploration of post traumatic growth and vicarious resilience.
- o Issues in the research.
- Tangential themes and ideas (not explored closely in this paper):
- Situational factors contributing towards vicarious trauma impacts (such as natural disasters, terrorist attacks and pandemic),
- o The growth of trauma-informed language.

Figure 1. Primary themes that emerged in the thematic analysis.



Themes emerging in each 5-year time period. 1990–1995 (4 search returns)

1990 was the first time the term vicarious trauma/ vicarious traumatisation was used in the title of a piece of literature (McCann & Pearlman, 1990).

The **impacts of vicarious trauma** were described as a negative effect related to the exposure to graphic material combined with the "therapist's own schemas, expectations and assumptions" (McCann & Pearlman, 1990). The negative effect was further elaborated as: "imagery associated with the patient's story and the same disruptions in relationships as the patient. ... lack of attention, poor work performance, medication errors, sick calls, treatment errors, irreverence, hypervigilance, and somatic complaints" (Crothers, 1995) and impacts to other-esteem.

The **personal risk factor** explored was a personal trauma history which exacerbates the negative effects of the work. **Personal protective factors** were not explored in this period.

The **professions** covered by the research were therapists, trauma therapists and psychotherapists. The **contributing professional factors** described were client groups of survivors of childhood trauma and other victims, and "the empathic engagement with trauma survivors" (Neumann & Gamble, 1995).

Organisational risk factors explored were a lack of training in trauma therapy, supervision support and team support. Inversely, **organisational protective factors** were seen as adequate levels of training, supervision support and team support.

Post traumatic growth was not discussed in this period.

No issues in research were discussed in this period.

1996-2000 (4 search returns)

Vicarious trauma impacts were described as "the deleterious effects of trauma therapy on the therapist" (Pearlman & Mac Ian, 1990). Vicarious trauma was described as causing

a disruption in the cognitive schemas of therapists, while counsellors working with trauma "experience greater emotional exhaustion and use more escape/avoidance coping strategies" (Johnson & Hunter, 1997). Further VT impacts on professionals were described as: "development of anxiety, depression, intrusive thoughts, alienation, dissociative episodes, feeling of helplessness, paranoia, hypervigilance, and disrupted personal relationships. (Blair & Ramones, 1996).

Personal risk or protective factors were not explored in this period.

The **professions** covered by the research were psychotherapists, counsellors, and therapists.

The **contributing professional factors** described were trauma survivor client groups, sexual abuse material, empathic engagement and victims of trauma and abuse.

No **organisational risk factors** or **organisational protective factors** were explored.

Post traumatic growth was not discussed in this period.

No issues in research were discussed in this period.

2001–2005 (24 search returns)

Vicarious trauma impacts were described as debilitating anxiety, distress, depressive symptoms, disruptions in self-intimacy and "profound changes in the way they experience self, others, and the world" (Crabtree, 2002). The posited cause of the impact was described as the process whereby "therapists go through an internal process as they try both to make sense out of the stories they hear from clients, and to integrate those stories into their own existing cognitive schemas" (Canfield, 2005).

Personal risk factors explored include gender, personal trauma history, therapist beliefs and psychosocial functioning. **Personal protective factors** described were education and knowledge about trauma, reflections on personal attitudes and reactions. "Self-care is described to ameliorate the emotional and cognitive effects of Vicarious Trauma." (Clemans, 2005).

The **professions** covered by the research were therapists, psychotherapists, counsellors, sexual assault and domestic violence counsellors, social workers, law enforcement, healthcare professionals, emergency service personnel, genocide instructors and researchers, grief counsellors, mental health workers, social work students and researchers.

The **contributing professional factors** described were client groups of victims of trauma such as sexual assault, domestic violence or child abuse, juvenile sex offenders, sex offenders and survivors of sexual victimization; as well as traumatic material in the context of academe (not in the frontline client context).

Organisational risk factors were described as violence in the workplace, career longevity and number of offenders in a case load. Organisational protective factors were described as clinical supervision, peer supervision and "participants who reported having a venue to address the personal impact of their work were found to be more likely to score lower on the measure of vicarious trauma than those who did not." (Kadambi and Truscott, 2003)

This is the first period in which **post-traumatic growth** was mentioned. It was described as "increased appreciation for the resilience and strength of survivors; a greater appreciation for one's life; a stronger Jewish identity; and a greater sense of justice." (Goldenberg, 2002).

This was also the first period in which issues in the

research were mentioned. Issues include a lack of baseline data, disparate results, meagre and inconsistent evidence, and includes a statement that "Vulnerable trauma therapists may too eagerly embrace the event countertransference and vicarious traumatization perspectives as a cover up for their own failures." (Hafkenscheid, 2005).

2006–2010 (27 search returns)

Vicarious trauma impacts were described as disrupted cognitions about self-esteem and intimacy, post-traumatic stress, "disruption in cognitions about intimacy with others" (VanDeusen & Way, 2006), fatigue, emotional exhaustion, sleeplessness, decreased morale and increasingly cynical and negative feelings toward others.

Personal risk factors explored include gender, personal trauma history, childhood maltreatment and a non-productive coping style. **Personal protective factors** described were social support, resiliency, self-care, and leisure.

The **professions** covered by the research were therapists, mental health professionals, clinicians, teachers, therapist trainees, military therapists, psychiatrists, child welfare professionals, solicitors, counsellors, nurses who provide palliative and haematological cancer care, sexual violence counsellors, telephone counsellors, sexual abuse therapists, and psychotherapists.

The **contributing professional factors** described were client groups who are victims of family violence, combat veterans, adult survivors of sexual violence and child sexual abuse. Other areas of professional factors were nursing specialisations such as cancer, oncology, and AIDS nursing.

Organisational risk factors were described as work-related stressors, for example: "severity of combat trauma assigned/seen by the therapist" (Jordan 2010), and other professional trauma. Organisational protective factors were described as trauma sensitive supervision and therapist preparation with training in such coping strategies as "realistic goal setting and reframing" (Lucas, 2007), and theoretical frameworks deriving from "social justice principles, feminist, narrative theories and the 'New Trauma Therapy'" (Pack, 2009).

Post-traumatic growth was described as the positive aspect of witnessing "human resilience and post-traumatic growth, personal growth, collegial support, increased sensitivity, compassion, insight, tolerance, spirituality and a sense of importance in providing a counselling service" (Todd, 2007).

Several **issues in the research** were discussed in this period including methodological limitations in terms of definitions and the literature, confusion about key terms and a "lack of conceptual clarity" (Boscarino et al, 2010), different scales using different concepts and researchers' ability to clearly define vicarious trauma as a concept. A statement was also made that the research issues call into question "the existence of secondary trauma-related phenomena and enterprises aimed at treating the consultants." (Devilly et al 2009).

2011–2015 (39 search returns; 22 search returns used)

Vicarious trauma impacts were described as negative effects in quality of life, sexual desire, levels of distress, personal, academic, and professional functioning, and staff turnover.

Personal risk factors explored include gender, personal trauma history, dysfunctional beliefs, and a negative coping style. **Personal protective factors** described were

personal wellness, compassion satisfaction and the development of resilience; vicarious trauma itself was described as determined by individual variables.

The **professions** covered by the research were trauma workers, social workers, trauma therapists, sports coaches, medical staff, behavioural health clinicians, hospital personnel such as physicians, nurses and paramedics, volunteers, mental health professionals, medical students, psychiatric nurses, child welfare professionals, sexual abuse counsellors, telephone and online counsellors, law enforcement.

The **contributing professional factors** described were trauma work, cancer patients, torture survivors, traumatized individuals, survivors of intimate-partner violence, abused children and their families, experiences of violence while on student placement, exposure to patients' violence, working in emergency situations, witnessing human cruelty, and witnessing a serious athletic injury.

Organisational risk factors were described as a heavy counsellor trauma case load, lack of clinical supervision, debriefing and training, as well as a lack of specific support to be able to recognise vicarious trauma. **Organisational protective factors** were described as a supervisory working alliance, management support; and embracing "effective recognition, non-stigmatised acceptance, and management of vicarious traumatisation" (Howlett & Collins, 2014).

Post-traumatic growth was implied as part of a nonbinary view of trauma work in that therapists are changed in both positive and negative ways; and that to experience vicarious resilience therapists must be exposed to the resilience of clients.

No issues in research were discussed in this period.

2016–2020 (81 search returns; 40 search returns used)

Vicarious trauma impacts were described as serious individual consequences such as PTSD, suicide ideation, substance abuse, impacts to affective and cognitive aspects, an altered world view and feelings of powerlessness. Impacts to organisations were described as reduced job satisfaction and efficiency, burnout and higher staff turnover, and a poor workplace environment.

Personal risk factors explored include relatively young age, low emotional stability, personal trauma history, low level of wellness, "insecure attachment styles" (Merhav et al, 2018) and poor empathy skills. **Personal protective factors** described were high levels of personal wellness and emotional stability, being in therapy, strong empathy skills and a clear "differentiation of self" (Halevi & Idisis, 2018).

The **professions** covered by the research were first responder agencies (e.g., police, fire, ambulance), dental care practitioners, refugee trauma counsellors, lawyers, mental health professionals, psychiatrists, academe: professors and scholars teaching, researching and writing violence, child welfare workers, early childhood educators, child welfare attorneys, early childhood professionals, victim advocates, alcohol and other drug clinicians, emergency medical services (EMS) personnel, nurses, medical staff, interpreters, probation officers, trainee clinical psychologists and environmental researchers.

The **contributing professional factors** described were client groups such as survivors of interpersonal trauma such as child sexual abuse, sexual assault and domestic violence, suicide grief, traumatised asylum seekers, as well as client pain and discomfort, and exposure to traumatic material (including

environmental depredations).

Organisational risk factors were described as high weekly work hours, insufficient experience, poor quality in trauma training and a trauma-exposed client group. **Organisational protective factors** were described as a reflective practice, trauma-specific training and access to personal and professional support, in particular relational-oriented supervision, or supervision where therapists could process the stress caused by traumatic disclosures or a "supervision process to manage vicarious trauma and encourage vicarious post-traumatic growth" (Long, 2020).

Post-traumatic growth was proposed as a cooccurrence, or related phenomenon, to vicarious trauma, and vicarious trauma is seen as "essential in helping both clinicians and patients process the traumatic material" (Boulanger, 2018).

Several **issues in research** were discussed in this period including a failure to take socio-political factors into account, a confusion in terminology, and "conceptual, methodological, and analytical gaps in the empathy-based stress literature" (Rauvola et al., 2019). Lack of evidence is cited for an inability to support "belief changes in vicarious traumatization or a relationship between exposure to trauma work and general psychological distress" (Makadia et al., 2017).

2021 (9 search returns)

Vicarious trauma impacts were described as feelings of isolation and distress, impacts in both professional and personal lives, and the level of vicarious traumatisation experienced was higher in non-front-line staff than in front-line (Norhayati et al., 2021).

The **personal risk factor** explored was where the experience of the client was familiar to the worker. Personal protective factors described were self-care strategies and reflexivity.

The **professions** covered by the research were criminal lawyers, jurors, researchers, psychotherapists, forensic interviewers, healthcare provider, frontline healthcare workers.

The **contributing professional factors** described were stories of trauma and interpersonal trauma, stories of domestic violence, gruesome details, emotional evidence, and working with trauma survivors.

No **organisational risk or protective factors** have yet been described in this period.

Post-traumatic growth was not discussed in this period.

Issues in the research were not discussed in this period.

In conclusion, there were several interesting evolutions of theme over the years, and some overarching themes that emerged as potentially important, particularly around the research issues concerning confusion in terminology and general lack of clarity in definitions.

Discussion

The aims of this research were to examine the emerging trends in vicarious trauma research and any evolution within those themes, to understand implications for individuals and organisations regarding vicarious trauma, and to explore areas for possible future research. The data examined a range of

themes which were collated into primary themes. This discussion is organised around these key themes.

Data Summary

In the area of **vicarious trauma impacts** the research shows a relatively steady set of definitions over the thirty years. The impacts are broadly defined as negative impacts on an individual's personal schemas and cognitions as they relate to self, others, and the world. These changes can then lead to displays of emotional dysregulation or development of mental wellbeing issues such as anxiety and depression. One theme that did evolve in vicarious trauma impact more recently (2016–2020) is that of the examination of the impacts on organisational health, such as high staff turnover, a reduction in efficiencies and a poor work environment.

In terms of the **personal risk and protective factors** that each individual brings to their role, the research evolved to become more nuanced and understanding of the intersectional nature of vicarious trauma at an individual level. The data evolved from broad strokes of "therapist's own schemas, expectations and assumptions" (McCann & Pearlman, 1990) to a more descriptive and nuanced view of personal attachment styles, productive and non-productive coping styles, personal resilience, and differentiation of self.

The data suggest an expansion in the **professions** being recognised as exposed to vicarious trauma risk; moving from a focus primarily on those professions in mental health support and expanding to include all professions which may be exposed to traumatic material in the course of their duties.

The data on **contributing professional factors** remain steady throughout the thirty years and describe an overarching theme of the exposure to traumatic material in its many and varied contexts as being a part of the professional's workday experience. The focus of this has been largely in the field of interpersonal trauma.

The results for organisational protective and risk factors are quite binary in that a lack of attention or investment in a domain will be a risk to staff, while attention or investment paid to that same domain will be a protection for them. For example: training in trauma, reasonable case load levels, clinical supervision and healthy peer support channels, and a general focus by the organisation on staff engagement in vicarious trauma awareness and bringing staff along a journey of affective connection with the organisation and its aims (and related job satisfaction). The evolution of theme in this area is related to the growing specificity and evolution of knowledge of inter-personal trauma therapy in general. For example, the data moves from recommending supervision in general, to recommending specific forms of supervision, such as reflective or relational-oriented supervision. There are also specific frameworks that are being recommended for use by therapists dealing with interpersonal trauma such as theoretical frameworks deriving from "social justice principles, feminist, narrative theories and the 'New Trauma Therapy" (Pack, 2009).

The data for **post traumatic growth and vicarious resilience** emerged in the period 2001–2005; and as with personal risk and protective factors began with broad brushstrokes and became more nuanced and individualised over time. A key evolving theme of post-traumatic growth and vicarious resilience is that of its natural co-occurrence with the incidence of vicarious trauma, in that individuals will be both negatively and positively impacted by the trauma of others in the processing of trauma in

the context of the therapeutic alliance.

The data describe **issues in the research**, particularly centring around a lack of conceptual clarity regarding vicarious trauma itself, and a general lack of consistency and clarity in terminology. Some studies cite a paucity of data; other studies cite disparate and inconsistent results. In addition, one study states that therapists use the notion of vicarious trauma ideas to cover their own failings (Hafkenscheid, 2005), and another study states that the research issues call into question "the existence of secondary trauma-related phenomena" and the subsequent businesses created with the aim of treating the consultants. (Devilly et al 2009).

Implications

The evolutions of the research data explored in this review reflect evolutions in the field of interpersonal trauma treatment itself, in terms of understanding the impacts of trauma, the methodologies, and frameworks of treatment for trauma and the understanding of the role of the professional.

The expansion of research to explore vicarious trauma impact and risk in a broadening range of professionals demonstrates the importance of the recognition of vicarious trauma and an increasing cohort of professionals who should be protected from this risk. In the initial years of vicarious trauma research, the focus was on the professions who dealt directly in the emotional and mental health support of people impacted by trauma. During the past few decades of research, the types of professions examined have evolved from being primarily focused upon the professions of trauma therapy and support, to include professions like trauma researchers (Eades et al 2021; Fohring, 2020), legal and judicial professionals (Vrklevski & Franklin, 2008), and first responders such as police and other emergency responders (Brown et al, 1999).

A primary implication arising from this review is that, over time, researchers have recognised the importance of moving away from generalisations and towards individualised viewpoints of trauma in general and vicarious trauma. This was borne out by the move away from broad brush strokes of meaning in both personal risk and protective factors, and in post-traumatic growth and vicarious resilience factors. As part of the evolution of the research literature, there is also a general move towards examining the phenomenon of vicarious post-traumatic growth, vicarious resilience, and personal and professional growth through trauma work (Michalchuk & Martin, 2019).

The impacts of vicarious trauma, and the professional factors that contribute to vicarious trauma did not display many changes over time and seem to be relatively stable.

The biggest implication arising from the data is in the issues uncovered in research. It is posited that much of the research is flawed and lacking in conceptual clarity. It may be a rewarding avenue of future research to clearly define vicarious trauma in terms of nomenclature and concept, and to clearly outline and demonstrate a consistent and repeatable methodology of measurement and analysis.

The limitations of this current study are in the breadth and shallowness of the examination. In an examination of abstracts there is little contextual or granular information available. However, this type of broad data search does give a high-level scan across the decades of data that might not otherwise be apparent or available and provides signposts for future research.

Bio

Alison Howarth has worked as frontline counsellor, manager and service designer for trauma support services for over 25 years. During that time, she developed programmes to manage vicarious trauma for staff and organisations, which were adopted by government, not for profit and corporate organisations. Alison now leads a team to create evidence based, trauma informed training, protocols and processes to help organisations whose staff are at risk from unmanaged vicarious trauma.

Alison has just completed her Masters in Counselling and Psychotherapy through ACAP. apactraumaconsulting.com

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Appendix 1. A comparison of search returns (including repeats) where the TITLE contains "vicarious trauma/traumatisation", "compassion fatigue", "burnout" and "secondary trauma" (excluding physical trauma).

Year Range	Vicarious trauma/ traumatisation	Compassion Fatigue	Burnout	Secondary Trauma
1950– 1995	6 (first appearing in search in 1990)	7 (first appearing in search in 1988)	415	12 (first appearing in search in 1986)
1996– 2000	10	18	392	27
2001– 2005	30	24	822	53
2006– 2010	38	77	1,409	96
2011– 2015	47	115	2,589	203
2016– 2020	90	238	5,118	281
2021– 2021	11	30	639	33
Total	132	112		54

Appendix 2. A summary of research items (where the title contains "vicarious trauma") included in the analysis.

Year range segment	Author/s	Title	Year
1990– 1995	NIL returns		
1996– 2000	NIL returns		
2001–2005	Adams, K., Matto, H., & Harrington, D.	The Traumatic Stress Institute Belief Scale as a Measure of Vicarious Trauma in a National Sample of Clinical Social Workers.	2001
2001– 2005	Jenkins, S., & Baird, S.	Secondary traumatic stress and vicarious trauma: A validational study.	2002
2001– 2005	Bell, H., Kulkarni, S., & Dalton, L.	Organizational Prevention of Vicarious Trauma.	2003
2001– 2005	Trippany, R., Kress, V., & Wilcoxon, S.	Preventing Vicarious Trauma: What Counselors Should Know When Working With Trauma Survivors.	2004
2001– 2005	Kadambi, M., & Ennis, L.	Reconsidering Vicarious Trauma: A Review of the Literature and Its' Limitations.	2004
2001– 2005	Bischoping, K.	Timor mortis conturbat me: genocide pedagogy and vicarious trauma.	2004
2001– 2005	Kadambi, M., & Truscott, D.	Vicarious Trauma among Therapists Working with Sexual Violence, Cancer and General Practice.	2004

2001–	Chamie, S.	Vicarious trauma: when the	2004
2005		personal and professional collide	
2001–	Rasmussen, B.	An intersubjective perspective on	2005
2005		vicarious trauma and its impact	
		on the clinical process.	
2001–	Versola-Russo, J.	Vicarious Victims of Trauma: A	2005
2005		Literature Review	
2006–	Rothschild, B., &	Help for the helper: the	2006
2010	Rand, M.	psychophysiology of compassion	
		fatigue and vicarious trauma	
2006–	VanDeusen, K., &	Vicarious Trauma: An Exploratory	2006
2010	Way, I.	Study of the Impact of Providing	
	,	Sexual Abuse Treatment on	
		Clinicians' Trust and Intimacy.	
2006–	Versola-Russo, J.	Workplace Violence: Vicarious	2006
2010	versola rasso, c.	Trauma in the Psychiatric Setting.	2000
2006-	Way, I.,	Vicarious Trauma: Predictors of	2007
2006–	VanDeusen, K., &	Clinicians' Disrupted Cognitions	2001
2010	· · ·	About Self-Esteem and Self-	
	Cottrell, T.	Intimacy.	
2000	Lucas	,	2007
2006-	Lucas, L.	The Pain of Attachment – "You	2007
2010		Have to Put a Little Wedge in	
		There": How Vicarious Trauma	
		Affects Child/Teacher Attachment.	
2006–	Feldman, D., &	Vicarious Trauma and	2007
2010	Kaal, K.	Assumptive Worldview: Beliefs	
		About the World in Acquaintances	
		of Trauma Victims.	
2006–	Vrklevski, L., &	Vicarious Trauma: The Impact	2008
2010	Franklin, J.	on Solicitors of Exposure to	
		Traumatic Material.	
2006–	Adams, S., &	An Exploratory Study of Vicarious	2008
2010	Riggs, S.	Trauma Among Therapist	
		Trainees.	
2006–	Devilly, G., Wright,	Vicarious trauma, secondary	2009
2010	R., & Varker, T.	traumatic stress or simply	
		burnout? Effect of trauma therapy	
		on mental health professionals.	
2006–	Jankoski, J.	Is vicarious trauma the culprit?	2010
2010		A study of child welfare	
		professionals.	
2006–	Boscarino, J.,	Secondary trauma issues for	2010
2010	Adams, R., &	psychiatrists: identifying vicarious	
	Figley, C.	trauma and job burnout.	
2006–	Jordan, K.	Vicarious Trauma: Proposed	2010
2010		Factors That Impact Clinicians.	
2011–2015	Brockhouse, R.,	Vicarious exposure to trauma	2011
	Msetfi, R., Cohen,	and growth in therapists: The	
	K., & Joseph, S.	moderating effects of sense	
		of coherence, organizational	
		support, and empathy.	
2011–2015	Măirean, C., &	Predictors of Vicarious Trauma	2013
	Turliuc, M.	Beliefs Among Medical Staff.	
2011–2015	Day, M., Bond, K.,	Holding it together: Coping with	2013
2011-2013	& Smith, B.	vicarious trauma in sport	[2010
2011–2015			2013
2011-2015	Joubert, L., Hocking, A., &	Social Work in Oncology-	2013
		Managing Vicarious Trauma-The Positive Impact of Professional	
	Hampson, R.	· ·	
		Supervision.	

2011–2015 Cohen, K., & Collens, P. Collens		Y		
Branson, D., Weigand, D., & Vicarious Trauma and Vicarious Posttraumatic Growth.	2011–2015	Cohen, K., &	· ·	2013
Trauma and Vicarious Posttraumatic Growth.		Collens, P.	on Trauma Workers: A	
Posttraumatic Growth. Posttraumatic Growth.			, and the second	
2011–2015 Branson, D., Weigand, D., & Keller, J. of Helping Others. 2011–2015 Mårean, C., Turliuc, M., & Cimpoeşu, D. & Gender differences in adolescents experiencing vicarious trauma. 2011–2015 Hernandez-Wolfe, P., Killian, K., Engstrom, D., & Gangsei, D. 2011–2015 Ayza Yazdani, Zainab F. Zadeh, & Kahalida Shafi Vicarious Trauma Work. 2016— Neswald-Potter, R., & Simmons, R. October retablissante pour les conseillers affectes par traumatisme vicarious Trauma in Adolescents. 2016— Ayza Yazdani, Zainab F. Zadeh, & Kahalida Shafi Vicarious Trauma/ Supervision: A Restorative Approach for Counsellors Impacted by Vicarious Trauma/ Supervision regenerative: une approche retablissante pour les conseillers affectes par traumatisme vicariant. 2016— Ayza Yazdani, Zainab F. Zadeh, & Khalida Shafi. Adolescents. 2016— Maguire, G., & The Law Is Not as Blind as It Seems: Relative Rates of Vicarious Trauma among Lawyers and Mental Health Professionals. 2016— Maguire, G., & The Law Is Not as Blind as It Seems: Relative Rates of Vicarious Trauma manong Lawyers and Mental Health Professionals. 2016— Huggard, P., Law, Saiim, S. Ahreoz, F., Dantoin, P., & Saiim, S. Ahrendt, A. Prior treadmill exercise promotes resilience to vicarious trauma in alcohol and other drug clinicians. 2016— Benuto, L., Singer, J., Cummings, C., & Ahrendt, A. Saystematic review exploring the presence of vicarious trauma in alcohol and other drug clinicians. 2016— Boulanger, G. When Is Vicarious Trauma a Necessary Therapeutic Tool? 2016— Sobel, S., & When Is Vicarious Trauma a sample of victim advocates. 2016— Sobel, S., & When Is Vicarious trauma in sample of victim advocates. 2016— Sobel, S., & Neuro-reciprocity and vicarious trauma in psychiatrists. 2018— Sobel, S., & Neuro-reciprocity and vicarious trauma in psychiatrists.				
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Keller, J. Of Helping Others.	2011–2015	Branson, D.,	Vicarious Trauma and Decreased	2014
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2016–	Nikischer, A.	Vicarious trauma inside the	2019
2020		academe: understanding the	
		impact of teaching, researching	
		and writing violence.	
2016–	Uziel, N.,	Empathy in dental care – the role	2019
2020	Meyerson, J.,	of vicarious trauma.	
	Giryes, R., & Eli, I.		
2016–	Hallinan, S.,	Reliability and Validity of the	2019
2020	Shiyko, M., Volpe,	Vicarious Trauma Organizational	
	R., & Molnar, B.	Readiness Guide (VT-ORG).	
2016-	Wines, M.	Multifaceted Traumatic Exposure:	2019
2020		Simultaneous Direct and	
		Vicarious Trauma Among EMS	
		Personnel.	
2016–	Branson, D.	Vicarious Trauma, Themes in	2019
2020	,	Research, and Terminology: A	
		Review of Literature.	
2016–	Long S	Supervisors' Descention of	2020
2016–	Long, S.	Supervisors' Perception of Vicarious Trauma and Growth	2020
2020			
		in Australian Refugee Trauma	
		Counsellors.	
2016–	Hazen, K.,	Evaluating the Facilitating	2020
2020	Carlson, M.,	Attuned Interactions (FAN)	
	Hatton-Bowers,	approach: Vicarious Trauma,	
	H., Fessinger, M.,	professional burnout, and	
	Cole-Mossman,	reflective practice.	
	J., Bahm, J.,		
	Hauptman, K.,		
	Brank, E., &		
	Gilkerson, L.		
2021–	Burton, K., &	Vicarious trauma: Strategies for	2021
2021	Paton, A.	legal practice and law schools.	
2021–	McQuiston, D. E.,	Vicarious trauma in the	2021
2021	Hooper, M. D., &	courtroom: Judicial Perceptions	
	Brasington, A. E.	of Juror Distress.	
2021-	Cullen, P.,	Intersectionality and Invisible	2021
2021	Dawson, M.,	Victims: Reflections on Data	
	Price, J., &	Challenges and Vicarious Trauma	
	Rowlands, J.	in Femicide, Family and Intimate	
		Partner Homicide Research.	
2021–	Eades, AM.,	The impact of vicarious trauma	2021
2021	HackettWilliams,	on Aboriginal and/or Torres Strait	
	M., Raven, M.,	Islander health researchers.	
	Liu, H., & Cass, A.		
2021–	Drapeau, C. E.,	Vicarious trauma and response	2021
2021	Drouin, MS., &	art: A professional development	
	Plante, P.	workshop for psychotherapists	
	, idilito, i .	working with survivors of trauma.	
2021	Middleton	-	2021
2021–	Middleton, J.,	"Your soul feels a little	2021
2021	Harris, L. M.,	bruised": Forensic interviewers'	
	Matera Bassett,	experiences of vicarious trauma.	
	D., & Nicotera, N.		

Appendix 3. A summary of research items (where the title contains "vicarious traumatisation/traumatization") included in the analysis.

Year range	Author/s	Title	Year
segment			

	1	T	
1990–	McCann, I. L., &	Vicarious traumatization: A	1990
1995	Pearlman, L. A.	framework for understanding the	
		psychological effects of working	
		with victims.	
1990–	Neumann, D., &	Issues in the professional	1995
1995	Gamble, S.	development of psychotherapists:	
		Countertransference and	
		vicarious traumatization in the	
		new trauma therapist.	
1990–	Pearlman, L., &	Vicarious Traumatization: An	1995
1995	Mac Ian, P.	Empirical Study of the Effects	
		of Trauma Work on Trauma	
		Therapists.	
1990–	Crothers, D.	Vicarious traumatization in the	1995
1995		work with survivors of childhood	
		trauma.	
1996–	Blair, D. T., &	Understanding vicarious	1996
2000	Ramones, V. A.	traumatization.	1990
1996–	<u> </u>		1997
	Johnson, C. N. E.,	Vicarious traumatization in	1997
2000	& Hunter, M.	counsellors working in the New	
		South Wales Sexual Assault	
	 	Service: An exploratory study.	
1996–	Brady, J. L., Guy,	Vicarious Traumatization,	1998
2000	J. D., Poelstra, P.	Spirituality, and the Treatment	
	L., & Brokaw, B. F.	of Sexual Abuse Survivors:	
		A National Survey of Women	
		Psychotherapists.	
1996–	Sexton, L.	Vicarious traumatisation of	1999
2000		counsellors and effects on their	
		workplaces.	
2001-	Crabtree, D.	Vicarious traumatization in	2002
2005		therapists who work with juvenile	
		sex offenders.	
2001–	Goldenberg, J.	The Impact on the Interviewer of	2002
2005		Holocaust Survivor Narratives:	
		Vicarious Traumatization or	
		Transformation?	
2001–	Dane, B.	Duty to Inform: Preparing Social	2002
2005	24.10, 2.	Work Students to Understand	2002
2000		Vicarious Traumatization.	
		I VICALIOUS HADMADZADOO	
2001	Kadambi M A °		3003
2001–	Kadambi, M. A., &	Vicarious Traumatization and	2003
2001– 2005	Kadambi, M. A., & Truscott, D.	Vicarious Traumatization and Burnout Among Therapists	2003
2005	Truscott, D.	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders	
2005	Truscott, D. McLean, S.,	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist	2003
2005	Truscott, D. McLean, S., Wade, T. D., &	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress	
2005	Truscott, D. McLean, S.,	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of	
2005	Truscott, D. McLean, S., Wade, T. D., &	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of vicarious traumatization, burnout	
2005	Truscott, D. McLean, S., Wade, T. D., &	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of vicarious traumatization, burnout and symptoms of avoidance and	
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2005 2001– 2005	Truscott, D. McLean, S., Wade, T. D., & Encel, J. S.	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of vicarious traumatization, burnout and symptoms of avoidance and intrusion.	2003
2005 2001– 2005 2001–	Truscott, D. McLean, S., Wade, T. D., & Encel, J. S.	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of vicarious traumatization, burnout and symptoms of avoidance and intrusion. Vicarious Traumatization,	2003
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2005 2001– 2005 2001– 2005	Truscott, D. McLean, S., Wade, T. D., & Encel, J. S. Baird, S., & Jenkins, S. R.	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of vicarious traumatization, burnout and symptoms of avoidance and intrusion. Vicarious Traumatization, Secondary Traumatic Stress, and Burnout in Sexual Assault and Domestic Violence Agency Staff.	2003
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2005 2001– 2005 2001– 2005	Truscott, D. McLean, S., Wade, T. D., & Encel, J. S. Baird, S., & Jenkins, S. R.	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of vicarious traumatization, burnout and symptoms of avoidance and intrusion. Vicarious Traumatization, Secondary Traumatic Stress, and Burnout in Sexual Assault and Domestic Violence Agency Staff.	2003
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2005 2001– 2005 2001– 2005 2001– 2005	Truscott, D. McLean, S., Wade, T. D., & Encel, J. S. Baird, S., & Jenkins, S. R. Lerias, D., & Byrne, M. K. Sabin-Farrell, R.,	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of vicarious traumatization, burnout and symptoms of avoidance and intrusion. Vicarious Traumatization, Secondary Traumatic Stress, and Burnout in Sexual Assault and Domestic Violence Agency Staff. Vicarious traumatization: symptoms and predictors. Vicarious traumatization:	2003
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2005 2001– 2005 2001– 2005 2001– 2005	Truscott, D. McLean, S., Wade, T. D., & Encel, J. S. Baird, S., & Jenkins, S. R. Lerias, D., & Byrne, M. K. Sabin-Farrell, R.,	Vicarious Traumatization and Burnout Among Therapists Working with Sex Offenders The contribution of therapist beliefs to psychological distress in therapists: an investigation of vicarious traumatization, burnout and symptoms of avoidance and intrusion. Vicarious Traumatization, Secondary Traumatic Stress, and Burnout in Sexual Assault and Domestic Violence Agency Staff. Vicarious traumatization: symptoms and predictors. Vicarious traumatization:	2003

2001– 2005	Trippany, R., Wilcoxon, S., & Satcher, J.	Factors Influencing Vicarious Traumatization for Therapists of Survivors of Sexual Victimization	2003
2001– 2005	Cunningham, M.	Teaching Social Workers about Trauma: Reducing the Risks of Vicarious Traumatization in the Classroom.	2004
2001– 2005	Blanchard, E. B., Kuhn, E., Rowell, D. L., Hickling, E. J., Wittrock, D., Rogers, R. L., Johnson, M. R., & Steckler, D. C.	Studies of the vicarious traumatization of college students by the September 11th attacks: effects of proximity, exposure and connectedness.	2004
2001– 2005	Canfield, J.	Secondary Traumatization, Burnout, and Vicarious Traumatization: A Review of the Literature as It Relates to Therapists Who Treat Trauma	2005
2001– 2005	Clemans, S.	Recognizing Vicarious Traumatization: A Single Session Group Model for Trauma Workers.	2005
2001– 2005	Hafkenscheid, A.	Event countertransference and vicarious traumatization: Theoretically valid and clinically useful concepts?	2005
2006– 2010	Baird, K., & Kracen, A. C.	Vicarious traumatization and secondary traumatic stress: A research synthesis.	2006
2006– 2010	Dunkley, J., & Whelan, T. A.	Vicarious traumatisation: current status and future directions.	2006
2006– 2010	Sommer, C. A., & Cox, J. A.	Sexual violence counselors' reflections on supervision: Using stories to mitigate vicarious traumatization.	2006
2006– 2010	Dunkley, J., & Whelan, T. A.	Vicarious traumatisation in telephone counsellors: internal and external influences.	2006
2006– 2010	Byrne, M. K., Lerias, D., & Sullivan, N. L.	Predicting vicarious traumatization in those indirectly exposed to bushfires.	2006
2006– 2010	Sinclair, H. A., & Hamill, C.	Does vicarious traumatisation affect oncology nurses?	2007
2006– 2010	Palmer, S., Stalker, C. A., Harper, K., & Gadbois, S.	Balancing Positive Outcomes with Vicarious Traumatization: Participants' Experiences with Group Treatment for Long-Term Effects of Childhood Abuse.	2007
2006– 2010	Pack, M.	The Concept of Hope in Gestalt Therapy: Its Usefulness for Ameliorating Vicarious Traumatisation.	2007
2006– 2010	Todd, B.	Assisting the traumatised: vicarious traumatisation and the preservation of meaning.	2007

2006–	Sommer, C.	Vicarious Traumatization,	2008
2010		Trauma-Sensitive Supervision,	
		and Counselor Preparation.	
2006–	Sabo, B.	Adverse psychosocial	2008
2010		consequences: Compassion	
		fatigue, burnout and vicarious	
		traumatization: Are nurses	
		who provide palliative and	
		hematological cancer care	
		vulnerable?	
2006–	Harrison, R. L., &	Preventing vicarious	2009
2010	Westwood, M. J.	traumatization of mental health	2000
2010	Westwood, IVI. U.	therapists: identifying protective	
		practices.	
2006–	Don Dorot A 9	·	2009
	Ben-Porat, A., &	Implications of Treating Family	2009
2010	Itzhaky, H.	Violence for the Therapist:	
		Secondary Traumatization,	
		Vicarious Traumatization, and	
		Growth.	
2006–	Chouliara, Z.,	Vicarious traumatisation in	2009
2010	Hutchison, C., &	practitioners who work with adult	
	Karatzias, T.	survivors of sexual violence and	
		child sexual abuse: Literature	
		review and directions for future	
		research.	
2006–	Pack, M.	Revisions to the therapeutic	2009
2010	,	relationship: A qualitative inquiry	
		into sexual abuse therapists'	
		theories for practice as a	
		mitigating factor in vicarious	
		traumatisation	
2011–2015	Tovar, L. A.	Vicarious traumatization and	2011
2011-2013	Toval, L. A.	spirituality in law enforcement.	2011
		spirituality in law emoreement.	
2011–2015	Taylor, W., &	A Review of Vicarious	2011
	Furlonger, B.	Traumatisation and Supervision	
		Among Australian Telephone and	
		Online Counsellors.	
2011–2015	Dichon C 9	Vicarious traumatization and	2011
2011-2013	Bishop, S., & Schmidt, G.	transition house workers in	2011
	Johnnat, G.		
		remote, northern British Columbia communities.	
2011–2015	Culver, L. M.,	Mental Health Professionals'	2011
	McKinney, B. L., &	Experiences of Vicarious	
	Paradise, L. V.	Traumatization in Post-Hurricane	
		Katrina New Orleans.	
2011–2015	Hunter, S. V.	Walking in Sacred Spaces in the	2012
		Therapeutic Bond: Therapists'	
		Experiences of Compassion	
		Satisfaction Coupled with	
		the Potential for Vicarious	
		Traumatization.	
2011–2015	Pack, M.	Vicarious traumatisation : an	2012
	. 4011, 141.	organisational perspective.	
2011–2015	Williams, A. M.,	The Effect of Childhood	2012
2011-2015	· '		2012
	Helm, H. M., &	Trauma, Personal Wellness,	
	Clemens, E. V.	Supervisory Working Alliance,	
		and Organizational Factors on	
	<u> </u>	Vicarious Traumatization.	
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2011–2015	Pack, M.	Vicarious traumatisation and	2013
	·	resilience: An ecological systems	
		approach to sexual abuse	
		counsellors' trauma and stress.	
2011–2015	Furlonger, B., &	Supervision and the Management	2013
	Taylor, W.	of Vicarious Traumatisation	
		Among Australian Telephone and	
		Online Counsellors.	
2011–2015	Howlett, S. L., &	Vicarious traumatisation: risk and	2014
2011 2010	Collins, A.	resilience among crisis support	2011
		volunteers in a community	
		organisation.	
2011–2015	Al-Mateen, C.	Vicarious Traumatization and	2015
2011–2015	S., Linker, J. A.,	Coping in Medical Students: a	2015
		Pilot Study.	
	Damle, N., Hupe,	Filot Study.	
	J., Helfer, T., &		
	Jessick, V.		
2011–2015	Zerach, G., &	The Relations between Violence	2015
	Shalev, T. BI.	Exposure, Posttraumatic	
		Stress Symptoms, Secondary	
		Traumatization, Vicarious Post	
		Traumatic Growth and Illness	
		Attribution among Psychiatric	
		Nurses.	
2011–2015	Middleton, J. S., &	Relationship Between	2015
	Potter, C. C.	Vicarious Traumatization and	
		Turnover Among Child Welfare	
		Professionals.	
2016–	Darroch, E., &	Interpreters' experiences of	2016
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